

Prevention of illegal workers statement

GM Floor Screeds Ltd comply with UK Law and ensure that all potential employees and subcontractors are legally entitled to work in the UK.

We have carried out appropriate, original passport, visa, and date of birth checks to ensure our employees are entitled to work in the UK in accordance with the Immigration, Asylum & Nationality Act 2006.

Should a non-EU resident apply to work for GM Floor Screeds LTD, as identified by the pre-employment screening information and questions, original copies of their work visa and passport would be required. All the necessary checks would then be made to ensure the person had the right to work in the UK and they have no immigration restrictions that prevent them from doing the work in question.

Should a potential employees' right to work in the UK be on a temporary basis, additional checks will be carried out to ensure that their documents have been renewed prior to them commencing employment to prevent a situation where their working rights would expire during their period of employment.

All related verified documentation is retained for a minimum of 2 years after the individual has ceased employment with GM Floor Screeds Ltd.

The Company undertakes due diligence when considering taking on new contractors and suppliers. We regularly review existing contractors and have long-standing relationships with them, making clear our expectations of business partners, evaluating the modern slavery and human trafficking risks of a new supplier and contractor. Any such failure to not comply with the Law and Acts will result in reporting and the termination of the business relationship.

GM Floor Screeds Ltd

Reviewed and amended on 20/10/23

Due for review in 19/10/24

