

## Modern Slavery and Human Trafficking Statement (Small Business)

This Voluntary Statement has been compiled in accordance with the Modern Slavery Act 2015. It sets out the steps taken by GM Floor Screeds Ltd to prevent modern slavery and human trafficking in its business and supply chains.

GM Floor Screeds Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. The company is committed to creating and ensuring a non-discriminatory and respectful working environment for all its employees.

GM Floor Screeds Ltd recruitment and people management processes are designed to ensure all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse, discrimination, or coercion in our employment.

We foster and promote good labour standards forming part of the ethical supply chains for goods and services.

The Supply Chain of GM Floor Screeds Ltd procurement for goods and services provided is limited and the company is aware of their mechanisms against modern slavery.

The company adopts a zero-tolerance approach to slavery, human trafficking and ensure that all commercial agreements include an obligation for our suppliers to operate in accordance with the Modern Slavery Act 2015 and that their supply chain also acts in accordance with the Act. The company will terminate with immediate effect, any relationship with any relevant supplier/company it works alongside if this is not the case.

GM Floor Screeds Ltd employees are aware of the risks of modern slavery and human trafficking and the actions to take if they suspect slavery or human trafficking. GM Floor Screeds has had zero reports from employees, the public or any other companies or agencies in the last 16+ years. Detailed below shows what is in place to enable our employees to identify and report any potential breaches of the organisations anti-slavery and human trafficking policies. [E-learning, toolbox and policy talks and in-house training and awareness, whistleblowing policy, grievance procedure].

GM Floor Screeds Ltd

Reviewed/amended on 14/11/23

**Due for renewal 13/11/24**